Your summary of benefits



Anthem® Blue Cross and Blue Shield

Seymour Community School Corp

Your Plan: Anthem Blue Access PPO HSA

Your Network: Blue Access

Effective 1/	1	/2022
--------------	---	-------

Covered Medical Benefits	Cost if you use an In- Network Provider	Cost if you use a Non-Network Provider	
Overall Deductible	\$3,000 person / \$6,000 family	\$6,000 person / \$12,000 family	
Out-of-Pocket Limit	\$6,000 person / \$12,000 family	\$12,000 person / \$24,000 family	

The family deductible and out-of-pocket maximum are embedded, meaning the cost shares of one family member will be applied to both per person deductible and per person out-of-pocket maximum; in addition, amounts for all covered family members apply to both the family deductible and family out-of-pocket maximum. No one member will pay more than the per person deductible or per person out-of-pocket maximum.

Your copays, coinsurance and deductible count toward your out of pocket amount(s).

In-network and out-of-network deductibles and out-of-pocket maximum amounts are separate and do not accumulate toward each other.

Preventive Care / Screening / Immunization	No charge	40% coinsurance after deductible is met
Preventive Care for Chronic Conditions per IRS guidelines	No charge	40% coinsurance after deductible is met
<u>Virtual Care (Telemedicine / Telehealth Visits)</u>		
Virtual Visits - Online visits with Doctors who also provide services in person		
Primary Care (PCP)	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Mental Health and Substance Abuse care	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Specialist	20% coinsurance after deductible is met	40% coinsurance after deductible is met

Covered Medical Benefits	Cost if you use an In- Network Provider	Cost if you use a Non-Network Provider	
Medical Chats and Virtual Visits for Primary Care from our Online Provider K Health, its affiliated Provider groups, via our mobile app, website or Anthem-enabled device	0% coinsurance after deductible is met		
Virtual Visits from Online Provider LiveHealth Online via www.livehealthonline.com ; our mobile app, website or Anthem-enabled device			
Primary Care (PCP) and Mental Health and Substance Abuse	20% coinsurance after deductible is met		
Specialist Care	20% coinsurance after deductible is met		
<u>Visits in an Office</u>			
Primary Care (PCP)	20% coinsurance after deductible is met	40% coinsurance after deductible is met	
Specialist Care	20% coinsurance after deductible is met	40% coinsurance after deductible is met	
Other Practitioner Visits			
Routine Maternity Care (Prenatal and Postnatal)	20% coinsurance after deductible is met	40% coinsurance after deductible is met	
Retail Health Clinic	20% coinsurance after deductible is met	40% coinsurance after deductible is met	
Manipulation Therapy Coverage is unlimited visits per benefit period.	20% coinsurance after deductible is met	40% coinsurance after deductible is met	
Other Services in an Office			
Allergy Testing	20% coinsurance after deductible is met	40% coinsurance after deductible is met	
Chemo/Radiation Therapy	20% coinsurance after deductible is met	40% coinsurance after deductible is met	
Dialysis/Hemodialysis	20% coinsurance after deductible is met	40% coinsurance after deductible is met	
Prescription Drugs Dispensed in the office	20% coinsurance after deductible is met	40% coinsurance after deductible is met	
Surgery	20% coinsurance after deductible is met	40% coinsurance after deductible is met	

Covered Medical Benefits	Cost if you use an In- Network Provider	Cost if you use a Non-Network Provider
Diagnostic Services		
Lab Office	20% coinsurance after	40% coinsurance after
Office	deductible is met	deductible is met
Freestanding Lab/Reference Lab	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Outpatient Hospital	20% coinsurance after deductible is met	40% coinsurance after deductible is met
X-Ray		
Office	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Outpatient Hospital	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Advanced Diagnostic Imaging for example: MRI, PET and CAT scans		
Office	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Freestanding Radiology Center	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Outpatient Hospital	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Emergency and Urgent Care		
Urgent Care	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Emergency Room Facility Services Copay waived if admitted.	20% coinsurance after deductible is met	Covered as In-Network
Emergency Room Doctor and Other Services	20% coinsurance after deductible is met	Covered as In-Network
Ambulance	20% coinsurance after deductible is met	Covered as In-Network
Outpatient Mental Health and Substance Abuse		
Doctor Office Visit	20% coinsurance after deductible is met	40% coinsurance after deductible is met

Covered Medical Benefits	Cost if you use an In- Network Provider	Cost if you use a Non-Network Provider
Facility Visit		
Facility Fees	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Doctor Services	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Outpatient Surgery		
Facility Fees		
Hospital	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Freestanding Surgical Center	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Doctor and Other Services		
Hospital	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Freestanding Surgical Center	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Hospital (Including Maternity, Mental Health and Substance Abuse)		
Facility Fees	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Human Organ and Tissue Transplants Kidney and Cornea are treated the same as any other illness and subject to the medical benefits.	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Doctor and other services	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Recovery & Rehabilitation		
Home Health Care Coverage is unlimited visits per benefit period.	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Rehabilitation services Coverage for rehabilitative and habilitative physical therapy is unlimited visits per benefit period. Occupational therapy is unlimited visits per benefit period. Coverage for rehabilitative and habilitative speech therapy is unlimited per benefit period.		
Office	20% coinsurance after deductible is met	40% coinsurance after deductible is met

Covered Medical Benefits	Cost if you use an In- Network Provider	Cost if you use a Non-Network Provider
Outpatient Hospital	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Cardiac rehabilitation Coverage is unlimited visits per benefit period.		
Office	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Outpatient Hospital	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Pulmonary rehabilitation Coverage is unlimited visits per benefit period.		
Office	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Outpatient Hospital	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Skilled Nursing Care (facility) Coverage for Skilled Nursing is unlimited days per benefit period. Limit is combined IN-Network and Non-Network	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Inpatient Hospice	20% coinsurance after deductible is met	Covered as In-Network
Durable Medical Equipment	20% coinsurance after deductible is met	40% coinsurance after deductible is met
Prosthetic Devices Coverage for wigs is limited to 1 item after cancer treatment per benefit period.	20% coinsurance after deductible is met	40% coinsurance after deductible is met

Covered Prescription Drug Benefits	Cost if you use a Preferred Network Pharmacy	Cost if you use a Non-Network Pharmacy
Pharmacy Deductible	Combined with In-Network medical deductible	Combined with Non-Network medical deductible
Pharmacy Out-of-Pocket Limit	Combined with In-Network medical out-of-pocket limit	Combined with Non-Network medical out- of-pocket limit

Prescription Drug Coverage Cost shares for drugs included on the **National** drug list appear below. Your plan uses the Base Network. You may receive up to a 90 day supply of medication at Retail 90 pharmacies.

Covered Prescription Drug Benefits	Cost if you use a Prefer Network Pharmacy	red	Cost if you use Pharmacy	a Non-Network	
Home Delivery Pharmacy Maintenance medication are available through IngenioRx Home Delivery Pharmacy. You will need to call us on the number on your ID card to sign up when you first use the service.					
Tier 1 - Typically Generic Per 30 day supply (retail pharmacy and Retail 90 pharmacy). Per 90 day supply (home delivery).	20% coinsurance after deductible is met (retail a home delivery)	nd		e after deductible is met overed (home delivery)	
Tier 2 – Typically Preferred Brand Per 30 day supply (retail pharmacy and Retail 90 pharmacy). Per 90 day supply (home delivery).			e after deductible is met overed (home delivery)		
Tier 3 - Typically Non-Preferred Brand Per 30 day supply (retail pharmacy and Retail 90 pharmacy). Per 90 day supply (home delivery).	20% coinsurance after deductible is met (retail a home delivery)	tible is met (retail and (retail) and Not co		e after deductible is met covered (home delivery)	
Tier 4 - Typically Specialty (brand and generic) Per 30 day supply (specialty pharmacy).			40% coinsurance after deductible is met (retail) and Not covered (home delivery)		
Covered Vision Benefits			you use an In- rk Provider	Cost if you use a Non-Network Provider	
This is a brief outline of your vision coverage. Onl	ly children's vision services	count to	wards your out of	pocket limit.	
Children's Vision (up to age 19) Child Vision Deductible		\$0 per	son	\$0 person	
Vision exam Limited to 1 exam per benefit period.		No cha	ırge	\$0 copayment up to plan's Maximum Allowed Amount	
Adult Vision (age 19 and older) Adult Vision Deductible		\$0 per	son	\$0 person	
Vision exam Limited to 1 exam per benefit period.		No cha		Reimbursed Up to \$42	

Notes:

• Dependent age: to end of the month in which the child attains age 26.

- Members are encouraged to always obtain prior approval when using non-network providers. Precertification will help the member know if the services are considered not medically necessary.
- No charge means no deductible/copayment/coinsurance up to the maximum allowable amount. 0% means no
 coinsurance up to the maximum allowable amount. However, when choosing a Non-network provider, the member is
 responsible for any balance due after the plan payment.
- If you have an office visit with your Primary Care Physician or Specialist at an Outpatient Facility (e.g., Hospital or Ambulatory Surgical Facility), benefits for Covered Services will be paid under "Outpatient Facility Services".
- Costs may vary by the site of service. Other cost shares may apply depending on services provided. Check your Certificate of Coverage for details.

This summary of benefits is a brief outline of coverage, designed to help you with the selection process. This summary does not reflect each and every benefit, exclusion and limitation which may apply to the coverage. For more details, important limitations and exclusions, please review the formal Evidence of Coverage (EOC). If there is a difference between this summary and the Evidence of Coverage (EOC), the Evidence of Coverage (EOC), will prevail.